

Dear Parents and Carers,

I hope that you had a restful and enjoyable Christmas break, I look forward to seeing you soon.

A year has passed since I assumed the leadership here and so much has improved.

I am writing to you today so that you will understand my expectations of the children for 2019.

I expect every one of them to be in the correct school uniform every day. If you have any problems with this please let us know. We have a small quantity of footwear and ties that we can lend on a daily basis but there should be no need for this. We will contact you if we have to lend your child anything. Please note that they should also be wearing the correct PE Kit.

Please note that jewellery is not allowed, your child will be asked to remove it should they choose to not follow this rule. Excessive make up should not be worn; nail varnish and nail and lash extensions are not allowed. Students will be expected to remove it if challenged.

Mobile phones must not be used during the school day, they will be confiscated if seen.

Any drinks other than water will be confiscated. Students are not allowed to chew gum, eat sweets or other snacks outside of the dining hall. These will be confiscated so please ensure that they are not brought in.

I have worked really hard this year to improve the quality of teaching for all pupils, I will continue to do so where necessary. I expect all students to take their learning seriously and to abide by academy rules so that everybody can learn. This must include their conduct around the academy, especially in corridors at lesson changeover as my staff should be able to focus on teaching rather than policing bad behaviour.

If your child cannot regulate their behaviour I will ask you for your support, so I need you to come to the academy if asked to. In my experience if school and home work together, children can modify anti-social behaviour. I have had to do several permanent exclusions this month which is a last resort when all else has failed, I really do not want to do any more.

If a child is given a detention, it will be because their behaviour has fallen short of the standard expected. From January, I expect individuals to take themselves to detention. You will be informed that they are in detention and I will tell you if they choose to not to attend. Non-attendance will result in a longer detention the following day where they will have to be collected by staff from their last period. Should a student continue to defy, I may require you to bring them to the academy for a two hour Saturday morning detention.

I apologise if this sounds negative. I realise that the vast majority of students are polite and hardworking, I want my staff to give their time and attention to these so I am making my expectations explicit. Please discuss this letter with your child so that they are clear of my expectations.

Please also note that as per my previous letters the academy will re-open on Monday 7th January at 9am rather than the usual time of 8am.

Yours sincerely,

Thomas Raymond
Principal

Principal - Thomas Raymond

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